

# United DoD Workers Coalition

Nat'l Assn. of Aeronautical  
Examiners

Nat'l Air Traffic Controllers Assn.

Professional Airways Systems  
Specialists

Antilles Consolidated Education  
Assn.

Int'l Brotherhood of Boilermakers

Assn. of Civilian Technicians

Communications Workers of  
America

Federal Education Assn./NEA

Int'l Brotherhood of Electrical  
Workers

Nat'l Federation of Federal  
Employees

Fairchild Federal Employees Union

American Federation of Gov.  
Employees

Nat'l Assn. of Gov. Employees

Int'l Guard Union of America

Int'l Assn. of Fire Fighters

Hawaii Council of Defense  
Commissary Unions

Laborers' Int'l Union of  
North America

Int'l Assn. of Machinists and  
Aerospace Workers

Nat'l Marine Engineers Beneficial  
Assn.

Int'l Organization of Masters,  
Mates & Pilots

Metal Trades Dept., AFL-CIO

American Nurses Assn.

United American Nurses

Int'l Union of Operating Engineers

Int'l Union of Painters and Allied  
Trades

United Assn. of Journeymen and  
Apprentices of the Plumbing &  
Pipe Fitting Industry of the U.S.  
and Canada

United Power Trades Org.

Int'l Federation of Professional and  
Technical Engineers

Retail, Wholesale, and  
Department Store Union

Seafarers Int'l Union

Service Employees Int'l Union

Sport Air Traffic Controllers

American Federation of State,  
County and Municipal Employees

American Federation of Teachers

Int'l Brotherhood of Teamsters

Int'l Assn. of Tool Craftsman

(List in-formation)

**FOR IMMEDIATE RELEASE**

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## UDWC Responds to DHS Decision

**Federal Judge Says DHS Rule "fails to comply with the direction of Congress"**

WASHINGTON, DC – The following United DoD Workers Coalition (UDWC) member representatives responded to the decision by U.S. District Court Judge Rosemary M. Collyer to reject the Department of Homeland Security's new human resources rules.

Ron Ault, President of the AFL-CIO's Metal Trades Department, a union which was a party to the DHS lawsuit, said the following:

"This decision illustrates how badly DHS overplayed their hand. No one has ever disputed that Congress gave DHS some flexibility to help them do a better job and an opportunity to sit down with their employee representatives and come up with something that would address their national security needs. However, DHS took that flexibility and misused it in such that it was nothing more than blatant union busting, representing an obvious contradiction to the flexibility Congress intended. Judge Collyer saw injustice and corrected it. And the real shame of all this is the DoD has gone even farther than DHS has in their prostitution of the intent of Congress in their proposed NSPS. Maybe Congress will call DHS and DoD on the carpet and make them accountable for this mess!"

Gregory Junemann, President of the International Federation of Professional & Technical Engineers (IFPTE), also expressed cautious optimism with the DHS decision in his response:

"For the better part of three years it has been clear to those of us in the labor community that some in our government have hidden behind the guise of 'national security' to forward a political agenda that includes dismantling collective bargaining. The original vehicle used in this effort was DHS, which has now evolved to include NSPS. Like DHS, the authorizing law for NSPS makes it clear that collective bargaining and the rights of workers be preserved and respected. However, to date the administration has failed miserably on each account. I only hope that this decision will serve as a wake-up call to the Pentagon and OPM that the NSPS be more about adhering to the letter of the law and the intent of Congress and less about fulfilling the ideological objective of destroying collective bargaining."

Page 2; UDWC Press Release,  
August 15, 2005

John Gage, President of the American Federation of Government Employees (AFGE), who led the effort on the DHS lawsuit, responded through a press release following the ruling.

“This is a truly astronomical win, as the case will probably set the precedent for the DoD's NSPS regulations and for the administration's Make America Work program, which would extend the regulations to other government agencies,” said Mr. Gage. “It also enforces what AFGE has been saying all along—the men and women who comprise the Department of Homeland Security; the men and women who risk their lives day-in and day-out, deserve the best representation, the best treatment, and the best rights.”

Byron Charlton, Chairman of the UDWC, rounded out the comments of the UDWC.

“The DHS decision is not just important because it is in the best interest of workers, their unions and the federal workplace, but more importantly it is correct and responsible and reflects the necessary sense of fairness if America is to maintain its judicial balance in workplace due process.”

To view the full decision visit the UDWC webpage at [www.uniteddodworkerscoalition.org](http://www.uniteddodworkerscoalition.org).

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